## **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Production and Processing	6.0	17.6	17.4	0	Current knowledge level may be sufficient	
Mechanical	6.8	15.1	10.9	<<	Extensive education and/or training may be required	
Chemistry	4.8	12.2	5.0	<<	Extensive education and/or training may be required	
Computers and Electronics	8.4	11.6	7.9	<<	Extensive education and/or training may be required	
Public Safety and Security	6.9	10.5	7.3	<<	Extensive education and/or training may be required	
Physics	4.3	7.2	3.6	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 34

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation Monitoring	6.6	15.9	8.1	Exten area r	sive development of skills in this may be required
Operation and Control	5.4	13.6	5.1	Exten area r	sive development of skills in this may be required
Monitoring	9.9	12.9	10.6	< A high	ner skill level may be required
Quality Control Analysis	5.9	11.5	8.2	<< Exten	sive development of skills in this may be required

Repairing	3.4	7.5	4.1	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	7.1	4.1	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 74

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Selective Attention	8.7	12.8	8.9	<<	Extensive improvement in abilities may be required
Far Vision	7.8	11.6	7.2	<<	Extensive improvement in abilities may be required
Perceptual Speed	7.4	11.4	8.4	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	11.1	6.0	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	10.1	5.5	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	8.8	3.8	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.7	6.1	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.9	2.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Compute production, construction, or installation specifications	58
Direct and coordinate activities of workers or staff	3
Maintain production or work records	19
Monitor production machinery/equipment operation to detect problems	27
Read work order, instructions, formulas, or processing charts	9

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Chemical Plant and System Operators (51-8091)

Tools and Technologies	Exclusivity
Computer displays	18
Computers	1
Safety apparel	4

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.